

WAWASEE COMMUNITY SCHOOL CORPORATION
Regular School Board Meeting Minutes
Wawasee High School Warrior Room
March 14, 2023, 5:30 p.m.

An Executive Session was held in the Wawasee High School Commons at 4:30 p.m. on Tuesday, March 14, 2023. I.C. 5-14-1.5-6.1(b)(9) To discuss job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. I.C. 5-14-1.5-6.1(b)(11) To train school board members with an outside consultant about the performance of the role of the members as public officials.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was used to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

Those board members and central office staff present:

Don Bokhart, President	Steve Troyer, Superintendent
Mike Wilson, Vice President	Shelly Wilfong, Assistant Superintendent
Andy Cripe, Secretary	
Steven Baut, Board Member	
Neil Likens, Board Member	

Mr. Don Bokhart welcomed everyone and called the meeting to order at 5:32 p.m.

Mr. Michael Casey led the Pledge of Allegiance and The Vision Statement.

Mr. Brent Berkeypile led the Invocation.

Mr. Don Bokhart reminded everyone of the board policy regarding public participation during patron comments. There is a 3-minute limit per person, and we ask that if there are multiple people to speak on the same topic, that you have one person to speak for all. Mr. Burkhart then asked if there were any Patron Comments. Mr. Rich Rhodes spoke regarding the placement of the Warrior Field Memorial Wall. He would like the wall to be placed outside of the fence in an area that would be visible to anyone who passes by. Mr. Dave Baumgartner will provide a presentation at the April board meeting with updated information.

Mr. Andy Cripe moved to accept the Good News Items. Mr. Neil Likens seconded the motion. The motion was carried 5-0. Good News Items included:

- a. Wawasee High School Student Council received a \$500 donation from Ryan and Amy Thwaites to be used toward a staff meal the students provide.
- b. Wawasee High School Key Club received a \$700 donation from Kiwanis Club of Lakeland as well as a \$500 donation from Kiwanis Club of Wawasee to cover the costs of the District Leadership Convention trip the club took a couple weeks ago. The Key Club is a community service club that focuses on serving our school and community. They have helped food banks, raise money for students here at the high school at Christmas, collected toiletries to take to Riley Hospital for the Kiwanis Kart that goes around to the patient's room, and they have planted a yellow tulip garden for awareness of mental health. They have also worked with the Kiwanis groups to pack Christmas Food Boxes and worked the Halloween Festival hosted by the Community Center. They have joined a group called VOICE where they advocate against the tobacco use with teens. They have talked to their state representatives, they have marched at the state house, and brought in a speaker who had a double lung transplant after vaping. They are completely student led and also work on leadership skills that will help them later in life.
- c. The Knights of Columbus donated \$3,155 to the Wawasee High School Band.
- d. The Knights of Columbus also donated \$1,590 to the Wawasee High School Cheerleaders.
- e. A donation of \$500 was made to the Wawasee High School Academic Hall of Fame from the Knights of Columbus.

- f. Wawasee DECA Students had a great performance at the Indiana State DECA Competition in Indianapolis. Nearly 2,000 Indiana students competed for an opportunity to represent Indiana DECA at Internationals in Orlando, Florida this April.

Placing at State:

Izy Losee placed 3rd in the Financial Consulting Event, qualifying for International Competition

Rylee Firestone placed 4th in the Professional Selling Event

Brooklynn Gibson, Adaline Haynes, and Senate Shaw placed 4th in the Business Solutions Written Project Event

Sam Rose and Sophia Rush were finalists in the Business Law and Ethics Team Event

- g. The Wawasee Virtual Academy is proud to announce four new Warriors who have completed all of their requirements for graduation. WVA offers an opportunity for motivated students to work towards graduation outside of the traditional school building and schedule. We have 12 Middle School Students and 34 High School Students currently enrolled. Six of the 34 WHS students are enrolled in CTE or in person classes at WHS to complete pathway requirements. We have five students from out of district and three of them wish to graduate as Wawasee Warriors. They are supported in their learning journey with a daily attendance meeting and opportunities for virtual or in person help from Mrs. Sara Harrison. The WVA is proud to offer learning opportunities to our Warriors wherever they are located.
- h. Our Wawasee FFA students competed against 20 area schools last week at the District Leadership Contest at Triton High School. We are so proud of all of them for stretching their skills in verbal and written communication—speeches, demonstrations, and essays. Special shout out to Kassidy Bowman, Allen Coblenz, Paula Fiscus, and Nick Feldman for all the support they gave us to help these students find success!

Mr. Steven Baut moved to accept Grouped Action Items, a-e. Mr. Mike Wilson seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
 1. Regular Board Meeting - February 14, 2023
- b. Support Service Personnel Recommendations
- c. Certified Personnel Recommendations
- d. Extra Curricular Personnel Recommendations
- e. Claims

Support Service Personnel Recommendations

Employment:

- Jim Best is recommending Debbie DeRolf as a Substitute Bus Driver. This position is effective March 6, 2023.
- Jennifer Phillips is recommending Kayley Drummond as a 5.75 Floating WELC Paraprofessional. This position is effective March 6, 2023.
- Michael Casey is recommending Holly Miller as a Milford Title 1 Paraprofessional. This position is effective March 27, 2023.
- Jennifer Phillips is recommending Tiffany Parker as a Specialized WELC PK Assistant in all WELC locations. This position is effective March 13, 2023.

Resignation:

- Giselle Vega submitted her Letter of Resignation as a Milford Elementary ESL Paraprofessional. This Resignation is effective February 28, 2023.
- Miranda Zorn submitted his Resignation as a North Webster Elementary Cafeteria Worker. This Resignation is effective February 11, 2023.

Certified Personnel Recommendations

Employment:

- Michael Casey is recommending Rachel Rozow as a Temporary Milford School 8th Grade Science Teacher. This position is effective March 13, 2023.

Resignation:

- Jaimi Andrews submitted her Letter of Resignation as a Milford Elementary Kindergarten Teacher. This Resignation is effective March 10, 2023.
- Jessica Foster submitted her Letter of Resignation as a Milford School K-2 Special Education Teacher. This Resignation is effective February 20, 2023.
- Holly Wilkinson submitted her Letter of Resignation as a Wawasee Middle School Special Education Teacher. This Resignation is effective May 30, 2023.

Extra Curricular Personnel Recommendations

Employment

- Tessa Doll is recommending Steven Baut as a Volunteer Milford 4th Grade Boys Basketball Coach for the
- 2022-2023 Season.
- Steve Caudill is recommending Janell Eltzroth as a middle school Gymnastics Coach for the 2022-2023 Season.
- Steve Caudill is recommending Chad Jonsson as a middle school Golf Coach #2 for the 2022-2023 Season.
- Steve Caudill is recommending Hunter Reed as a middle school Wrestling Coach for the 2022-2023 Season.
- Brent Doty is recommending Cierra Salazar as a WHS Unified Track Coach for the 2022-23 Season.
- Tessa Doll is recommending Chris Scheeren as a Milford 5th Grade Boys Basketball Coach for the 2022-2023 Season.
- Steve Caudill is recommending Sarah Wegener as a middle school Gymnastics Coach for the 2022-2023 Season.

Mr. Mike Wilson moved to accept Additional Action Item a. Mr. Mr. Andy Cripe seconded the motion. The motion carried 5-0. Additional Action Item a included:

- a. Financial Report - Dr. Brandon Penrod presented the Financial Report

Mr. Steven Baut moved to accept Additional Action Items b. Mr. Andy Cripe seconded the motion. The motion carried 5-0. Additional Action Items b included:

- b. Approval of Milford TIF Resolution 2023-2

Mr. Andy Cripe moved to accept Additional Action Items c. Mr. Mike Wilson seconded the motion. The motion carried 5-0. Additional Action Items c included:

- c. Approval of South Shore TIF Resolution 2023-3

Mr. Neil Likens moved to accept Additional Action Items d. Mr. Mike Wilson seconded the motion. The motion carried 5-0. Additional Action Items d included:

- d. Approval of Out of State/Overnight Trips
 1. Wawasee High School Culinary Arts Students - Indianapolis, IN
 2. Wawasee High School Super Mileage Team - Indianapolis, IN
 3. Wawasee High School Super Mileage Team - Lafayette, IN
 4. Wawasee High School DECA Students - Orlando, FL

Dr. Shelly Wilfong reported that the IREAD-3 testing has been completed for Wawasee third grade students and results were just in that afternoon. The testing window is still open but as of that time, the state had a passing rate of 70%. Wawasee Schools had a passing rate of 79%, surpassing the state's rate. Students who did not pass will receive intervention and retest in June. Though not mandatory, the state offered second graders the opportunity to take the IREAD-3 test and Syracuse Elementary School opted to do so. This will provide teachers with information for areas to focus on for the following year. If a second grader passes the test this year, they will not be required to take it during their 3rd grade year. The state's goal is to have 95% of third graders passing within two years.

Dr. Wilfong also presented information regarding a new initiative from the Indiana Department of Education called Indiana Learns Tutoring program that she mentioned at an earlier meeting. This program is for students who did not pass the math or language arts portions of the ILEARN test in third

or fourth grade and are now in fourth or fifth grade. Wawasee has teachers who are providing this tutoring that is funded by the state. NWEA growth results of eligible students who received tutoring will be compared to those who were eligible and did not receive the tutoring as well as looking at the students' ILEARN results from this school year to help measure the effectiveness of the tutoring.

Dr. Troyer offered an update on the Community Engagement Committee's progress. The committee, consisting of school leaders, community officials, teachers, community business leaders, and parents, met over the past three Mondays to discuss school finance, academic programing, and a recent facility study as well as touring each building. The committee has two more meetings, followed by an executive committee meeting where ideas and options will be discussed. The executive committee will present their findings at the April 18th school board meeting.

Dr. Troyer stated that this process has been a great opportunity for authentic community participation between schools and stakeholders and that he has appreciated the open and honest communication about critical issues the corporation has been facing.

Mr. Steven Baut is on the committee and he stated that he feels the experience has been very positive with different individuals with different personalities looking at the same information, understanding it, and having a better comprehension of what actually is going on in the school. Mr. Andy Cripe is also on the committee and he felt there was a lot of great information that he would like to see provided to the community to help their understanding as well and clear up some misconceptions the community might have.

In other items, Mr. Don Bokhart recognized the amazing success of the Wawasee High School Pow Wow. The Pow Wow is a high school carnival fundraiser organized and run by the student council and the proceeds are donated to a student or family within the Wawasee School community in need. There was food, games, car smashing, puppy holding, dodgeball, and karaoke. This year's recipient is for a student battling cancer to help defray medical costs.

Mr. Andy Cripe moved to adjourn the Regular Meeting. Mr. Neil Likens seconded the motion. The motion carried 5-0.

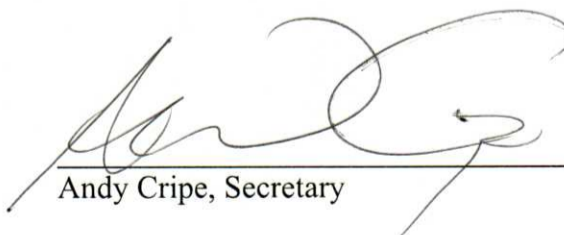
The meeting was adjourned at 6:53 p.m.



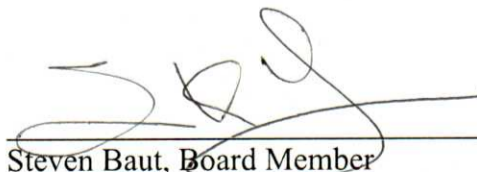
Don Bokhart, President



Mike Wilson, Vice President



Andy Cripe, Secretary



Steven Baut, Board Member



Neil Likens, Board Member